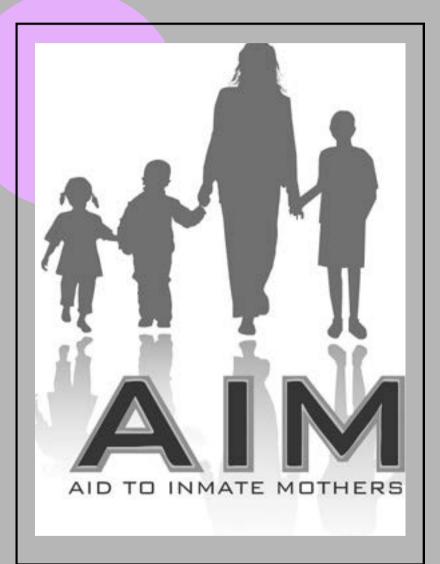
Aid To Inmate Mothers Annual Report



MISSION

To provide services to Alabama's incarcerated women with an emphasis on enhancing personal growth and strengthening the bonds between inmate mothers and their children.

2022

www.inmatemoms.org

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Vision & Mission



VISION

To create a criminal justice model that demonstrates respect for and understands the rights of the children affected by their mothers' imprisonment and recognizes and helps to address the many burdens carried by the children and families as a result of incarceration.

A criminal justice system that only incarcerates women who are a danger to society.

A prison and an aftercare system that will truly help the mothers re-establish themselves and reunite them with their children. **Board of Directors**

Lazette Moody, President Kimberlin Love, Vice President Karen Harris, Treasurer Zacchaeus (Zack) Buckner Allison Guice Vera Jordan Reverend Curtis Knott Paula Lansdon Jean Leuner Ashley Penhale Tom Vocino





Executive Directors Statements

Carol Potok

Executive Director Retired 2022



Thank you so much for your continued support of AIM. It means so much to me! This year was bittersweet due to my retirement. After 25 years, Larnetta and I have decided to retire. Leaving may be one of the hardest things I will ever do. But there comes a time to pass the torch---I am confident that the new staff will continue to expand AIM and its reach to those behind the walls.

I am grateful to our Board of Directors-some who are like family to us and have stood solidly behind us for many years-during good times and bad. Their belief in our mission and unconditional commitment to the program has kept us going.

We have an amazing group of volunteers and supporters who dedicate their time and resources to helping us bring our families together. Without you, we could never be as effective. No words can express how much your dedication to AIM means to the women we serve and us.

Donna Collins

Incoming Executive Director 2023 -



I am incredibly grateful for this opportunity to carry the torch Carol Potok has so graciously lit!

I began my journey with AIM 11 years ago as an intern. I have had the opportunity to work with all our programs in some capacity. I have met many supporters and look forward to meeting new ones as I take on the Executive Director role. The new staff and I are excited and eager to get going in 2023.

2022 was all about milestones-- 35 years of service AND a double retirement. We spent most of the year slowly reentering the prison in person after nearly three years. We expanded our partnerships and brought awareness to new supporters around the world.

Reentering the prison has been an exciting moment not only for the staff by the families we serve. Our visitation program is growing rapidly. We had tremendous success in implementing the visitation program at the Birmingham Work Release.

Our Team



Larnetta Moncrief-Harvey Deputy Director Retired 2022



It has been 5 years since Deborah Neal joined the AIM team. Thank you so much Deborah for all your hard work and your continued devotion to AIM and our Mission! Congratulations !!!



Deborah Neal Reentry Specialist



Nancy Deabler Deputy Director



Nydia Saffold Reentry Coordinator



Holly Hamm Job Readiness Coordinator



Paulette Nicholas HIV/Aids Education & prevention Specialist



History



Aid to Inmate Mothers (AIM) Inc., was founded in 1987 by Church Women United, The Alabama Prison Project, The Alabama Department of Corrections and a group of committed volunteers who discovered that there were many women in prison who never saw their children. AIM's founders recognized that children of incarcerated parents needed regular contact with their mothers, yet often couldn't visit because their guardians were unwilling or unable to take them. In 1990, AIM separated from the Alabama Prison Project and became an independent nonprofit agency.

With a strong, statewide volunteer network, AIM continues to provide monthly visits for children to reunite with their incarcerated mothers. Guardians report that their children's emotional health profoundly improves when the children see their mothers and help them perform better in every aspect of their daily lives.

Our visitation program has been the focus of our agency since the beginning, but through the continued support from our volunteers and sponsors, we have been able to implement more programs. Our expanded services include a monthly storybook program, summer camp for kids, family outreach programs, birthday and Christmas gifts for families, and classes for the mothers in prison. Our services are extended to mothers at Tutwiler Prison, Tutwiler Annex, Birmingham Work Release, and the Montgomery Community Based Facility.

In 2010, we helped more than 200 women adjust to the outside world—many reuniting with their children. Only 11% of the women returned—as compared to 23% recidivism rate of women who had not gone through our programs.

In 2011, started a project that we had always dreamed of—a transitional home for women leaving prison. In 2012, AIM was given approval on a grant from the City of Montgomery to purchase the building. In June 2013, we became the proud owners of 660 Morgan Avenue. We have since moved all of our offices to the new building.

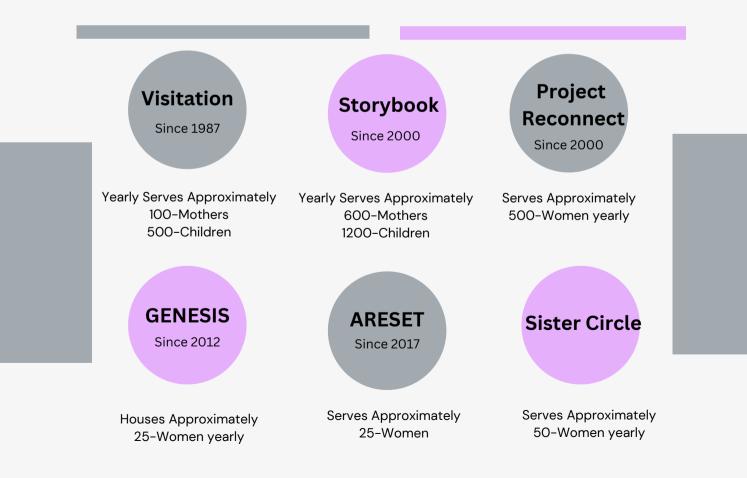
What We Do

AIM reunites mothers and children separated by prison. Our goal is to enrich the lives of both incarcerated mothers and their families through programs that provide education and support.

The visitation program brings families together each month for visits within the prison. Aside from these monthly sessions, AIM offers programs to help mothers and children stay connected – including the Storybook Program and the Girl Scout troop. Through generous donations, we also help the extended families who are taking care of the children.

We understand that the best way to help incarcerated women be better mothers and citizens is to give them opportunities to learn essential life skills. Prison Classes and the Health Education program help these women learn information on parenting, job readiness, and personal health.

Care doesn't just stop once the mothers are released from prison. Re-entry can be especially hard, and this transition puts the women at risk for relapsing into old routines. Project Reconnect is an aftercare program that helps them secure jobs and housing and provides them with essential counseling



Visitation



Mcwane Partnership

This year we began a new partnership with the Mcwane Center in Birmingham, AL. The first project with the kids was showing them how to build tiny robots. Their robot would then trace lines the kids drew on paper.

This stem project was well-received by kids and moms! We are excited about the future of this partnership.



Not uncommon to find moms getting down to their kid's level and having fun on the floor!

We are finally back! In May we not only had our first visit in two years--we added a new facility! We are extremely happy about the success of our new visitation program at the Birmingham Work Release.







Carol & Nydia we're loading for a visit--food, games & toys!

Our staff & volunteers make this program look easy!



Families enjoyed new games thanks to the Kiwannis Club.



Visitation participation is growing rapidly! We are excited to help more kids visit their moms! We also assist these families with supplies for back-toschool and Christmas gifts.



Happy Volunteers, AIM Staff & DOC Staff













Babies



Alabama Department of Corrections Women's Services received a grant to improve visits for all children visiting the prison. Through our partnership AIM kids, were the first to participate in this monumental experience. Nothing like this has ever happened in Alabama prisons! The Active Families curriculum is commonly used among military families.





AIM Staff Donna and Nydia are certified instructors and assisted during the first inperson visit with the kiddos, moms and guardians.

Participants received top notch instructions from Karen, a certified instructor and Kelly Simpson the author of the program. The ladies trained staff and facilitated our first visit using this program.



Families learn interactive ways to bond and enhance their relationships through team building activities & games.

This grant is providing much-needed accommodations for children visiting the prison.



Accommodations such as:

- Entrance through a private gate
- Building a playground
- Officers in plain clothes
- Lessons that allow hands on experience with families during visit





BABIES, PERMANENT HOUSING, AWESOME INTERNS





This beautiful home belongs to one of our expectant mothers. We assisted her in finding a sate place to raise her son. She has worked so hard to get everything ready for the arrival of baby KT (June 27th).

To everyone who has donated diapers, wipes, and baby supplies! We can't do this without the love and support of donors!



Pictured: Dena Dickerson, Kyes Stevens, Tameca Cole & Faye Mitchell



I could not have done it with out you all! Thanks for all yo u do!! Congratulations to the AIM staff for being great!! Yo ur favorite all time intern (IoI). Vernetta Wright



Tameca Cole, a longtime friend of AIM, received a \$100,000 grant for her Art work. Tameca's art has been displayed at MOMA in New York City and in Birmingham, AL. We are so proud of her!!!

Storybook





We take several children's books to the prison---mothers choose a book to read on video camera. We then take those videos and make a DVD for the kids. We mail the DVD and book to the child, so they can hear and see their mother reading.

We started this program in 2000 with cassette tapes--which became outdated. In 2011, we received funding for a much-needed upgrade to flip cameras to make the DVDs.

As dvds become a thing of the past we are in the process upgrading to a streaming service, which will allow us to send the DVDs electronically! We will still mail books but now siblings wont need to share DVDs.





"My Brother Is Away"

Sara Greenwood, author of "My Brother Is Away" donated copies of her story, which tells of the hard feelings and difficulties she experienced while having an incarcerated family member. This story relates to so many of our families because they experience these same feelings as well and it is important that they know they are not alone in this. This book will give our families the opportunity to bond over a familiar story and look toward hope for the future.



We received a generous donation from two authors this year.

Both storylines are relatable to children of incarcerated women--because of the family seperation.



Project Reconnect

We finally went back into the prison in person this year! This long overdue reunion was welcomed by doc staff and eager women. In addition to our regular in-person classes, we maintained zoom classes. We expanded our monthly WHI FI classes to include a workout class with a physical trainer. We continued our various life skill classes and added a new holiday tradition--"ornanments for the holidays". The women paint ornaments to mail home to their families for the holidays.

High:

zoom capability remained optional, allowing a broad array of topics and opportunities for presenters

Low:

class sizes still restricted to smaller numbers due to covid protocals

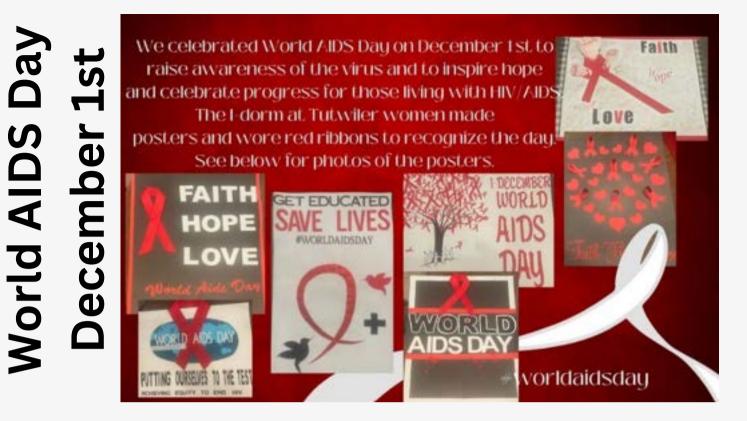
We are always lookingfor special guest facilators to share their knowledge on subjects.



WHI-FI

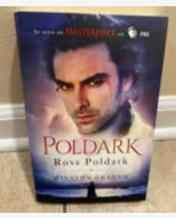
Women's Health Information for the Incarcerated

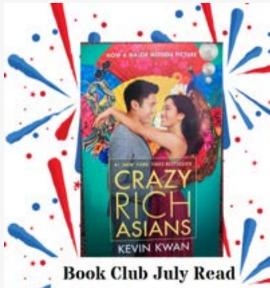
Each month at Tutwiler via zoom, healthcare presenters from around the state come to share information with the women. This month's topic "Feel The Burn" was quite hot with the ladies! They received an intense workout from our presenter Jesse.



TUTWILER'S BOOK CLUB







G.E.N.E.S.I.S

20 residents stayed with us in 2022.

Highs: still able to accommodate quartine when needed

Lows: parole board still not releasing

2023 plans: upgrade the rooms with new paint and minor repairs

Residents can stay up to one year. They must work, follow rules, abide by release simulations and pay rent.



For several years this group of varian have spensored reave at the AIM Service Center They purchase building and towels the each of the reaves they have spensored!!!! Thank you so much Montgonery Kappa Shilewettes



A special thank you to Mayor Reed's office for donating game tickets and a special thank you to our intern Ms. Wright for taking CB.



Meet our new resident CB! Her first weekend with us was quite eventful!



AIM Intern Ms. Wright & CB







MT. ZION CHURCH



Random acts of kindness. The women at Mt. Zion Church, Montgomery AL make sure the AIM ladies feel special EVERY holiday!!!! And on random days They bring sweet treats, pizza and hygiene. Thank you so much for making our ladies feel special

AIM has taken extreme care to provide a clean, safe and lively environment that women will feel comfortable calling home during their stay.

Growing Educating Nurturing & Empowering Successes In Sisterhood

ARESET

ARESET is a job readiness program that allows us to provide case management and employment assistance to women receiving EBT/SNAP benefits. Participants also receive a \$100 stipend monthly for participating in the program.

Share the road Dana has her CDL permit. After working 3rd shift, she still made a 2 hour journey just to take her written test. She is determined to drive big trucks! Look out driving school Congratulations Dana!

HOLLII

Hollie a Alabama native, joined us in February. She is excited about her reentry and fresh start. Here are few things she has accomplished since her release

accomplished since her release

obtained a certified copy of her birth certificate
obtained a duplicate social security

- card • obtained a duplicate driver license • applied and approved for SNAP
- benefits
 started ARESET program
- started work!

She is super excited for her new job it takes her out of her comfort zone. But nonetheless she is extremely excited for her fresh start and we are excited to have her!

We provide assistance with:

Little Wheels to Big Wheels

Former resident Brio brought her big rig by. Brio began her reentry journey on a bicycle. Look at her now!!! She now drives all over the country, makes good money, and rides with her two dogs in her truck.





"AIM gave me the opportunity to succeed...when we first get home, we need a lot more than just a roof over our heads. AIM gave me a bus pass, and a bike, and all the basic necessities to get started." -Brio

- Fees for identification renewal or duplication
- Fees for vital documents
- Work materials
- Work clothing
- Transportation

Table Events



AIM Assistant Director Mrs. Moncrief-Harvey had a blast at the Juneteenth Celebration in

Montgomery.





AIM Intern Aliyah and AIM Staffer Nydia had a blast at the Service-Learning Expo at AUM's Montgomery campus.

DELIBERATE INDIFFERENCE

On November 1, 2022, over 200 people took part in a reception, resource fair and live radio podcasts "Deliberate Indifference" about Alabama prisons that featured a line up of directly impacted justice involved persons and other guests including lawyers, advocates, among others. They shared stories about surviving prison life, getting released from draconian prison sentences mostly with help from Alabama Appleseed. They also shared their successes at restoring their lives, and we were gifted with music and heard recorded poetry by prison residents.

AIM STAFF NYDIA AND DONNA ATTENDED A RESOURCE FAIR HELD BY JF INGRAM TECHNICAL COLLEGE AT TUTWILER, OVER 100 WOMEN PARTICIPATED IN THE EVENT. THEY WERE INTRODUCED TO VARIOUS COMMUNITY RESOURCES. WE PROVIDED INFORMATION ON CREATING AN EMAIL RESUME TIPS AND INFORMATION ON THE ARESET PROGRAM, LOOKING FORWARD TO THE NEXT FAIR! IF YOU ARE INTERESTED IN ATTENDING AN EVENT AT THE PRISON, LET US KNOW! IF YOU HAVE AN EVENT WE CAN ATTEND LET US KNOW!



 Individuals such as AIM's former client, Faye Mitchell.
 spoke about her treatment during her incarceration
 while giving birth. Others spoke, including Deborah Neal about prison education and essential reforms needed such as creating a physical environment conducive to enhancing the learning outcomes for a diverse population.



MACH Resource Fair



AIM staff Nydia Saffold and Donna Collins attended a Homeless Resource Fair in Montgomery hosted by MACH. The ladies met with several new potential clients and made contact with several other organizations AIM can partner with!

18

Love

Community Outreach -

It takes a village not only applies to raising children---it also coincides with reentry. Women leaving prison often leave with \$10, a bus pass, and what few belongings they have collected during the incarceration. With the community's support, we can provide wrap-around services to incarcerated women and their families. These services include hygiene, bus passes, clothing, undergarments, food, transportation, etc.

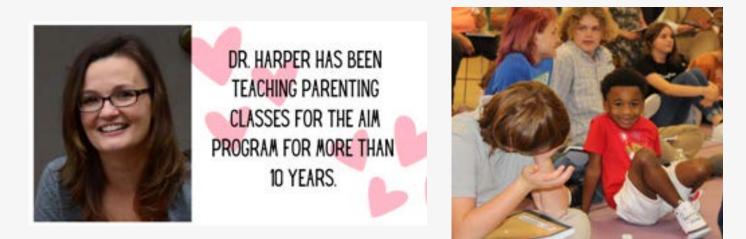


THE JOY OF SISTERHOOD. WE ARE SO LUCKY TO HAVE EVERAL SORORITIES HOST HYGIENE DRIVES TO SUPPORT NCARCERATED WOMEN. THANK YOU EVERYONE FOR YOUR SUPPORT.

Our Value

When mothers become incarcerated, the burden of raising their children often falls to family members or other guardians. Financially and emotionally supporting the children of inmate mothers puts additional strain on families, and these caregivers make many sacrifices to ensure that the children are well taken care of while their mothers are away.

AIM helps caregivers by offering muchneeded financial relief, as well as providing a strong support system. As funds allow, we help caregivers pay bills, afford childcare and purchase essentials such as school supplies. We have even been able to, on occasion, send children to a week-long summer camp. We also use in-kind donations to provide children with birthday and Christmas gifts.



Q. What have you learned about the mothers you teach?

Dr. Harper: Moms are the same no matter where you are in life. We love our children with a fierce love. The Moms I have worked with through AIM hold a special place in my heart because of their eagerness to learn a different way to be with their children— and to strengthen their bonds. When the connections start forming its always a goosebump moment for me!

Q. What stories stick in your mind from your students?

Dr. Harper: One of the mothers in my class told me that she had not spoken to her child in years. After our class on communication, she wrote a letter using our techniques of "I" versus "You" (eg. "I cannot imagine how badly you are hurting" instead of "You need to talk to me right now"). After she sent the letter, she was able to speak to her child on the phone, and we all celebrated as a class!

Q. What do you want the mothers to take away from your classes?

I want them to remember not to let fear and anger make their parenting decisions for them—to try hard to keep those emotions in check. I want them to teach and model good behavior instead of relying on punishment—which might stop bad behaviors but doesn't teach them new ones. When Moms get this point, it's amazing to watch their parenting goals change.

Parenting

Ladies at the Birmingham Work Release received nice gift bags for completing the Parenting Class with Dr. Bridget Harper. COVID continues to make classes challenging at the prisons. With the help of staff we are able to offer classes via zoom in smaller groups.



Maintaining a sense of normalcy can dramatically improve a child's emotional state. Children displaced from their home are at high risk for teen pregnancy, low self esteem, behavioral or disciplinary problems and school drop-out. They are often sent to live with elderly grandparents and are uprooted from their home and school life.

"Tide Against Time"

The University of Alabama



Special thar you to Kaila Pouncy at the University of Alabama, Tide Against Time and the Lambda Zeta Chapter of Delta Sigma Theta. They collected over 300 items for the pack-a-purse project! Below is part of an article written about her and her organization. Click the link below to read the full story

Kayla Solino | @kaylasolino, Staff Reporter

February 2, 2022

Tide Against Time is a new organization dedicated to educating students about mass incarceration and the Alabama prison system. Kaila Pouncy, a junior on the prelaw track majoring in criminal justice and political science, worked on the idea for the organization over the last year and held the first meeting for Tide Against Time on Friday, Jan. 21, via Zoom. Pouncy said her advocacy against mass incarceration was spurred by an internship experience that allowed her to sit in on court proceedings. "I recently had a federal internship with a judge in Tuscaloosa this past summer," she said. "And so he let us observe a lot of court proceedings, a lot of hearings. I immediately became very sensitive to the issues of the community, seeing the type of things that people go through on an individual basis, and how certain political and socioeconomic trends affect the lives of different people."









Donna & Nancy hit the highway This month to attend the annual CTF training in perdido. Al



International Women's Day Master's Class



AIM Deputy Director Larnetta Moncrief-Harvey, attended this day event focused on creating access and allies for women to continue to make waves in their perspective fields. Isn't she stunning! AIM Staffer Donna Collins, gave a presentation to seniors at Wilcox Central High School. Student's in the science club collected donations for the pack-apurse project. Special thank you to Ms. Ruben for coordinating the program. The students shared songs and poems to compliment their "Break Through" theme.









Pictured: AIM Director Carol Potok, Ann Marie Smith Sorority Representative, Deputy Director Larnetta Moncrief-Harvey

Thanks so much for stopping by!



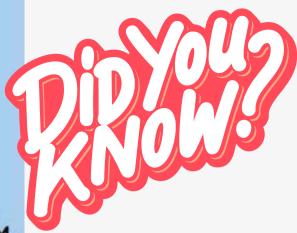
In early November, Social Work researchers/college professors from Southern Connecticut University and Yale University came to visit us to do interviews with our clients and share results of a previous survey done with our clients. They brought along two of their students. We held a focus group with four of our formerly incarcerated women and a discussion was held on how sleep is effected by prison, both before and afterwards, typical diet of an inmate, and privacy in the bathroom. The women were very open and shared lots of details about their lives inside the institution.

> Pictured are: Amy Smoyer, Asst. Professor Southern Connecticut State University Johanna Elum, Instructor, Yale School of Medicine Methody Massaquoi & Emily Ziemba



Networking at its finest!!!





Carol & Donna visited with members of the Kiwanis club, this month to update them on AIM.

We LOVE spreading the word about AIM!!!!! Let us know if we can come and present to your group or pass out information about our programs!





AlM Executive Director. Garol Potok, attended the Alabama Academy of Honor's induction of its newest members for 2022. one of which was former Alabama Supreme Court Justice Sue Bell Cobb. She also attended the reception that followed





Awards/Presentations/Grants

1,000 Thanks!!

AIM Staff Donna Collins and Nydia Saffold attended a special event for Alabama State Missionary Baptist Convention, Inc. *Women's Auxiliary*, Fashion Share Outreach Ministry. We were given the opportunity along with other agencies to share information about our programs and needs. Thank you Vicki Adams Wilson for inviting us.



pictured: Women's Auxiliary members, Dr. Melvin Owens, Nydia, Danna, President Maxine Abrams



New Grant Alert

We are always looking for new services to share with the women. Executive Director Carol Potok and former Board President Zack Buckner pose with a check from the Montgomery County Health Department. This grant will allow us to pay for medical needs! The grant covers counseling, eyeglasses and exams, dental work, and medical

copays.





AIMStaff Nydia and Carol pose after receiving Alabama Civil Justice Foundation at the House of Mayors in Montgomery

GIFT CARD ach agency was presented with gift cards for clients.



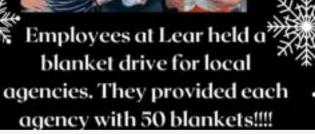


Donna Collins represented us at the Central Alabama Community Foundation check presentation ceremony. We were one of the 17 nonprofits to receive funding. Our social service grant will provide basic shelter, basic needs, case planning, job readiness training and job placement assistance

DONATIONS

Our donors and supporters keep us going!!!









Beautiful family picking up school supplies.

Thank you Rotary Club for the diaper drive!





We love volunteers!

& supportive staff from DOC

We welcomed two new volunteers at Tutwiler this month. If you or your group are interested in volunteering, there is required training and paperwork



THANK YOU, THANK YOU, THANK YOU! To the TLC Women's Ministry of St. John's AME Church.

They collected hygiene and toiletries for our Pack-A-Purse project also!





Pictured above: AIM staff, resident, and Mrs. Crosby









pictured: Dr. Katrina Si

Thanks Dr. Swain from the Alpha Kappa Alpha Sorority, Inc. Mu Tau Omega Chapter of Alpha Kappa Alpha for a large donation of women's clothing and hygiene items.



Pack-a-Purse



Above: AIM Staff Donna and two volunteers from Women in Training





Abave: AIM Staff Lornetta and Danna helping a danor unload her car with purses!!!

Packed and ready to go! These bags went to the Birmingham Work Release. Pack-a-Purse is a hygiene project that provides women leaving prison with a month's supply of hygiene items. We drop bags off monthly to the prisons so that each lady leaving will have basic hygiene supplies.

2022 was the start

of new partnerships!

Collaboration at its finest!

Thank Optimist Club and Voices of Labor, United Steelworkers, WOS (Women of Steel, District 9)

THEY COLLECTED HYGIENE AND TOILETRIES FOR OUR PACK-A-PURSE PROJECT.



Pictured: AIM staff, Resident and Represenatitives for the agencies

Thank you to

supporters who continue

to support us!









These lovely ladies dropped some beautifully packed purses for the packa-purse project.

.....

This project allows women leaving prison to have at least a month's supply of hygiene. Most women leave with \$10 a bus ticket back to their hometown. If you think about everything you used this morning, is it more than \$10?



To celebrate the Great 50 Days (from Easter to Pentecost) the children's program nursery workers, Renee Norman & Glenda Argo packed the 50 "Boxes of Hope". Each box was filled with full size hygiene, socks, wash cloths, & gift cards!! Thank you all for working so hard on the boxes!





Hi neighbors. If you have any gently used denim that you would like to donate to this service project aimed to assist Inmate Mothers please let me know. I am accepting donations at 71 Cavalier Dr. Please help support this cause.



Denim Drive

Donate your gently used Blue Jeans to support a worthy caused

Who: Aid to Inmate Mothers Where: Donations can be dropped off @ AIM Office (660 Morgan Ave) or The Diva Lounge Hair Salon (1330 Carter Hill Rd) When: Until May 8th = Mother's Day 2022

All sizes welcomed (sizes 8 & up MOST needed) Please NO ripped or cut jeans !!!!!!!

Use this link to record donations. https://doi.au.uku.tech/farm/M/ e/1/Aur2/Myadku/AuAdu/Tech/Au/2e/2e/Au/2001/AACdARCs.gb/78C//www.tom?au







Celebrating 35 years of service to incarcerated women and their children AND a

double

retirement

Pictured: New Executive Director Donna Colins, Retiring Executive Director Carol Potok and Retiring Deputy Director Larnetta Moncrief-Harvey



Thank you both so much for 25 years of dedicated and unwavering service to incarcerated women. You will be TRULY missed and we wish you the best of luck in your future endeavors. Sending you lots of love! Jour AM Family



ante you thank

MAYA ANGELOU

I'VE LEARNED THAT PEOPLE WILL FORGET WHAT YOU SAID, PEOPLE WILL FORGET WHAT YOU DID, BUT PEOPLE WILL NEVER FORGET HOW YOU MADE THEM FEEL.



2022 Sponsors

RONDA M. WALKER COMMISSIONER DISTRICT 3 MONTGOMERY COUNTY COMMISSION MONTGOMERY, AL

FIRST UNITED METHODIST CHURCH







DANIEL HARRIS, JR COMMUNICATION OF THE STREET



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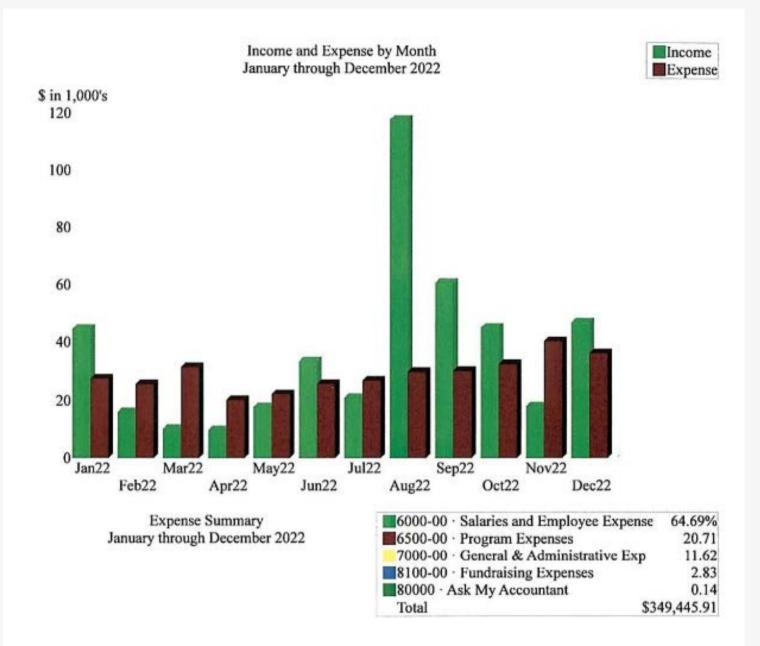
DOUG SINGLETON COMMERCIAL DUTION 5 MONTEONERY COMMERCIA MONTEONERY, AL

The Time of Our Lives.

Our 35th annual fundraiser and double retirement soiree was truly amazing! The evening was filled with beautiful memories, hugs, laughs, and of course...a few tears. So many AIM supporters and long-time program participants were in attendance. We enjoyed a wonderful array of hors d'oeuvres and lovely music to accompany the evening. The Nancy Chambless award was presented to Sue McInnish. The AIM Champion awards were presented to AIM Board President, Lazette Moody and AIM Board member, Tom Vocino. We also celebrated the DOUBLE retirement of AIM Executive Director, Carol Potok, and AIM Assistant Director, Larnetta Moncrief-Harvey.





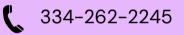




Contact Us



Aid To Inmate Mothers AIM



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donna@inmatemoms.org **Donna Collins** Executive Director

nydia@inmatemoms.org

Nydia Saffold Reentry Coordinator

dneal@inmatemoms.org

Deborah Neal Reentry Specialist & Fundraising Cooridnator nancy@inmatemoms.org Nancy Deabler Deputy Director

casemanaager@inmatemoms.org Holly Hamm Job Readiness Coordinator





www.inmatemoms.org

660 Morgan Ave, Montgomery, AL, 36104

PO Box 986, Montgomery, AL, 36101